

**SPECIAL MEETING**

**JULY 8, 2020**

**Present:** Mayor Tyler Gibson  
Trustees: Jim Howard, Mike Cooper, Ervin Maltbie, Ted Locke, Dan McVey  
Trustee Christy Brady

**Guests:** Hollie Locke

**Staff present:** Katrina Martin, Police Chief  
Merna McGinnis, Town Manager  
Tammy Newman, Town Clerk  
Riley Cooper, Police Officer  
Don Steerman, Town Attorney

**Item 1: Call to order**

Meeting called to order at 5:30 p.m.

**Item 2: Roll Call**

Trustee Locke, Trustee Cooper, Trustee Howard, Trustee Maltbie, Trustee McVey, Trustee Brady, Mayor Gibson

**Item 3: Pledge of Allegiance**

**Item 4: Prayer**

**Item 5: Call Executive Session meeting: C.R.S. Section 24-6-402(4)(f)**

I move to go into Executive Session for discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees:

AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: Personnel matters

Trustee Cooper made a motion and seconded by Trustee Brady to go into executive session. Vote: Yes - Trustee Brady, Trustee McVey, Trustee Maltbie, Trustee Howard, Trustee Cooper, Trustee Locke, Mayor Gibson

Mayor Gibson asked the employee if he wanted open session or closed session. Employees stated he wanted closed session.

It's July 8, 2020 and the time is 5:33 p.m. For the record, I am the presiding officer, Mayor Gibson. As required by the Open Meeting Law, this executive session is being electronically recorded.

Also present at this executive session are the following persons:

Trustee Maltbie, Trustee Cooper, Trustee Howard, Trustee McVey, Trustee Locke, Trustee Brady, Police Chief Martin, Officer Riley Cooper

This is an executive session for the following purpose: for discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees:

If at any point in the executive session any participant believes that the discussion is going outside the proper scope of the executive session, please interrupt the discussion and make an objection.

I hereby attest that this recording reflects the actual contents of the discussion at the executive session and has made in lieu of any written minutes to satisfy the recording requirements of the Open Meeting Law.

The recording of this executive session will be retained by the Town Attorney for a 90-day period.

The time is now: 6:42 p.m., and we will conclude the executive session and return to the open meeting.

The time is now 6:42 p.m., and the executive session has been concluded. The participants in the executive session were: Trustee Maltbie, Trustee Cooper, Trustee Howard, Trustee McVey, Trustee Locke, Trustee Brady, Mayor Gibson, Police Chief Martin, Officer Riley Cooper

For the record, if any person who participated in the executive session believes that any substantial discussion of any matters not included in the motion to go into executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of the Open Meetings Law, I would ask that you state your concerns for the record.

Seeing none, the next agenda item is:

**Item 6: Act on Executive Session**

Trustee Brady made a motion and seconded by Trustee Cooper reduce Officer Riley Cooper's salary 5% and to follow the probation plan set by Chief Martin. Vote: Yes – Trustee Maltbie, Trustee Cooper, Trustee Howard, Trustee McVey, Trustee Locke, Trustee Brady, Mayor Gibson

**Item 7: Adjournment**

Trustee Cooper made a motion and seconded by Trustee Locke to adjourn the meeting at 6:45 p.m. Motion carried unanimously.