

Present: Mayor Tyler Gibson
Trustees: Ervin Maltbie, Ted Locke, Dan McVey, Christy Brady, Jim Howard

Absent: Mike Copper arrived at 4:45pm.

Staff present: Merna McGinnis, Town Manager
Tammy Newman, Town Clerk
Katrina Martin, Police Chief
Keagan Gonzales, Police Officer
Joan Day, Police Administrative Assistant
Vic McGinnis, Superintendent Streets
Brett Figgins, Streets

Guests:

ITEM 1 Call to Order

Mayor Gibson called the special meeting to order at 4:20 pm.

ITEM 2 Roll Call

Trustees Christy Brady, Ervin Maltbie, Jim Howard, Ted Locke, Dan McVey, Mayor Gibson

Absent: Mike Cooper

Trustee Cooper arrived as discussion began on the Landfill Budget.

ITEM 3 Pledge of Allegiance

ITEM 4 Prayer lead by Trustee Maltbie.

ITEM 5 Insurance Coverage Full-Time Employees: comparison between A. United Health-Current Insurance and B. Anthem Blue Cross Blue Shield

Town Manager McGinnis reported that United Health, our current insurance coverage, is taking a 1.9% increase Anthem Blue Cross Blue Shield (B) is slightly cheaper than that. We have 13 employees on the HSA-health savings plan and one on the PPO. The increase with the PPO would be \$705.46 for one individual, and \$607.77 for single employees on HSA. The proposed plan with Anthem is \$625.02 PPO and \$600.18 for HSA-health savings account. This is reporting on the single person only – different costs for other packages, but are all decreased with Anthem Blue Cross Blue Shield. The same coverages more or less, Anthem is a little bit better for the employees: \$2500 maximum OOP, family is \$5000 OOP. Currently it is \$3500 for single, and \$7000 for family.

When we first switched to the HSA-health savings plan it was \$2300 per employee, so the town gave the employees \$2074 in the HSA-health savings plan. The town picks up 75% of the employee and spouse and the family plans.

Trustee Howard made a motion to approve Anthem Blue Cross Blue Shield as the town health insurance including the \$2074 for the HSA-health savings account, and seconded by Trustee Locke.

Vote Yes: Trustees Brady, Maltbie, Howard, Locke, McVey, Mayor Gibson

Absent: Trustee Cooper

Vote No:

ITEM 6 Budget General

1. Landfill

Trustee Cooper arrived at 4:45 pm.

Town Manager Merna McGinnis sent the closure plans for the landfill to the Trustees. We need to notify the residents of the closure. Mayor Gibson asked if the \$138,000 closing costs are over a 30-year period. Ms. McGinnis does not have that answer yet. This may be the initial cost for coverage, vegetation and \$5500 annual on monitoring wells. If we close, we have to set up financial assurance - to prove that we have enough money to continue with the closure.

Mayor Gibson asked what we need to do before December 12, 2020? Ms. McGinnis encouraged them to decide on the direction they are taking. Find out if CDPHE offers assistance. Develop a plan for the first quarter – ending March 31, 2020. We can adjust the budget with the closure agreement developed – eliminate purchase of scales and building, consulting services will be much less but still some consult with Mike Pretti. Cut landfill training. The building is eliminated. Trustee Brady stated that we won't need a full year budget if we are only open a few months. We should cut 50% across the board and adjust as needed at the

end of the quarter. Solid waste user fee can be cut by one-third, we must keep as long as the landfill is open. Recycling fees \$3000 does not change.

Place the Landfill on the next regular meeting on November 12, 2020.

2. Street Department-Superintendent Vic McGinnis

Will applied for a CDOT grant to replace the curb and gutter on Main Street.

Need a Miller, to break asphalt unless we can find cooperation to use the County equipment. Pnematic roller is \$80,000 to purchase continues to be on the budget as they have been unable to locate one.

Swimming Pool: The Trustees discussed the condition of the pool including replacing the exterior piping, new roof on the building, and purchase of a liner.

Parks and Rec:

The park needs a booster pump, need to run electric power (220) to the park, replace some playground equipment, and signage for the park.

Airport:

Brett Figgins stated that the AWOS will be electric wired instead of battery operated like the current system.

3. Police Department-Chief Martin

Chief Katrina Martin would like to use \$9000 from the surcharge account to purchase three vests at \$1700 per vest. Officer Keagan Gonzales researched and presented the option of donations of vests, and the various purposes to wear one.

Metal building, on the capital outlay, is indoor space to do maintenance on equipment indoors or as shelter for bad weather.

Eagle Valley Storage single is \$7734, a double is \$12534 which would give us storage options. Woller takes care of labor and replacement parts, occasional oil changes if we can't accomplish it, and storage of an impounded vehicle.

Discussion on salaries and a possible fourth officer.

We expect to purchase a new radar unit, as some equipment is malfunctioning.

Chief Martin asked for an Animal Control Officer for 25 hours a week. Trustees don't think we can support this in 2021.

Trustees asked to table this until the next meeting to discuss Code Enforcement taking part of this responsibility.

ITEM 7 Executive Session tabled.

Ms. McGinnis got a quote from Colorado Cabinetry for new board table. Trustees asked for a quote from Maggart Construction in Lamar. The current design makes use of Laptops and tripping on power cords a problem.

ITEM 8 Adjournment

Trustee Brady made a motion to adjourn at 9:00 pm and seconded by Trustee Maltbie.

Motion carried.